

Junior Consultant – EU Public Affairs

Location: Brussels, Belgium

Gross annual salary: €38,000–€45,000, plus other benefits. The final package will depend on the successful candidate's experience and profile. Benefits will be explained during the recruitment process.
Contract: Full-time

Deadline: 8 November 2026

About H/Advisors Brussels

H/Advisors Brussels is the European Public Affairs hub of H/Advisors and reflects the group's commitment to strengthening its presence at the heart of EU policymaking.

From Brussels, our international team of public affairs, policy communications and strategic communications specialists advises clients on important political, regulatory and reputational challenges. We combine in-depth EU expertise with the reach of H/Advisors' wider international network.

H/Advisors is a strategic communications and public affairs group backed by Havas, one of the world's leading communications groups. Our cultural values are courage, innovation, collaboration, expertise and openness.

The role

H/Advisors Brussels is looking for a motivated Junior Consultant to join its growing EU Public Affairs team. This is an opportunity for an early-career EU affairs professional to develop hands-on consultancy experience while contributing to client work across public affairs, policy analysis, advocacy and strategic communications. This role will have a particular focus on tech, competition and financial services sectors.

The successful candidate will support the day-to-day delivery of client accounts, monitor and analyse EU policy developments, prepare clear and accurate written materials, and contribute to stakeholder engagement, media engagement, events and new business activities. The role offers exposure to a diverse portfolio of sectors and to complex issues shaping the European agenda.

Key responsibilities

- Support the day-to-day delivery of EU public affairs and strategic communications accounts.
- Monitor EU policy, legislative and institutional developments and identify issues relevant to clients.
- Prepare concise and accurate client updates, briefings, policy notes, meeting reports and background materials.
- Conduct research and analysis on EU policy files, political developments and stakeholder positions.
- Build and maintain stakeholder maps covering EU institutions, trade associations, NGOs, think tanks, industry representatives and other relevant actors.
- Support the preparation and implementation of advocacy and stakeholder engagement programs.
- Assist with the organization of meetings, events, roundtables and conferences.
- Contribute to the development of policy narratives, key messages, advocacy materials and strategic communications content.
- Coordinate effectively with colleagues across account teams and contribute to the timely delivery of high-quality work.

- Support new business and marketing activities, including background research, sector intelligence, pitch preparation and proposal development.
- Contribute positively to team knowledge-sharing, collaboration and office life.

The ideal candidate

- One to three years of relevant professional experience in EU affairs, public affairs, advocacy, policy communications, government relations or a related field. Relevant traineeships may be taken into account.
- A sound understanding of the EU institutions, legislative process and Brussels policy environment.
- A strong interest in European politics, policymaking, public affairs and strategic communications.
- Excellent written and spoken English, with the ability to turn complex policy developments into clear and accessible analysis.
- Strong research, analytical and organizational skills, together with excellent attention to detail.
- A proactive and collaborative approach, with the confidence to take ownership of defined tasks and ask the right questions.
- The ability to manage several priorities and deliver reliable work in a fast-moving consultancy environment.
- Good interpersonal skills and the ability to build constructive professional relationships.
- An additional EU language would be an asset, particularly French, Dutch or Spanish.
- Previous experience in an EU institution, consultancy, trade association, company, NGO, political office or other Brussels-based organization would be an asset.
- Experience or interest in sectors such as technology, healthcare, industry, sustainability, environment, energy, mobility, financial services or EU funding would be valued.

What we offer

- A gross annual salary of €38,000–€45,000, plus other benefits.
- Hands-on experience across a varied portfolio of European public affairs and strategic communications mandates.
- Direct exposure to EU policy developments, stakeholder engagement and client advisory work.
- Close collaboration with experienced consultants and senior advisers in Brussels and across the H/Advisors network.
- A supportive, international and collaborative working environment.
- A hybrid working model allowing up to two remote working days per week, in line with company policy and business and client needs.
- Opportunities to collaborate with colleagues across the international H/Advisors and Havas network.
- Exposure to international clients and cross-border public affairs and strategic communications mandates.
- A structured development path with clear expectations, opportunities to take on increasing responsibility, and potential career development across H/Advisors Brussels and the wider H/Advisors network.

How to apply

Please send your CV and a short cover letter by 8 November 2026 explaining your interest in the role and relevant experience to sabrina.gemoets@havas.com, using “Junior Consultant – EU Public Affairs” as the email subject line.

Equal opportunities

At H/Advisors Brussels, we are committed to equal opportunities and have zero tolerance for discrimination. We welcome applications irrespective of age, sex, gender identity, race, ethnicity, nationality, religion, disability, sexual orientation or any other characteristic unrelated to an individual's ability to perform the role.

Note: This job description summarises the principal responsibilities of the role. It may evolve in line with the needs of the Brussels office and the development of the successful candidate.